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EXTRA HAZARDOUS DUTY PAY

1. On Wednesday, 2 January 1952, a meeting was held with representatives of the Geographic Divisions to discuss extra hazardous pay and to arrive at an OPC position concerning payments for various types of hazardous duty.

2. After considering the various categories of extra hazardous duty which had been submitted previously to the Working Committee on Career Benefits, it was the consensus that OPC should recommend extra payment for the following three broad types of duty:

a. Duty of the type inherently and extremely dangerous to the physical well-being of employees, such as parachute jumping, participation

and duty involving participation in

25X1C

b. Duty in or over geographic areas occupied or controlled by the enemy to an extent that presence in the areas is extra-hazardous to CIA employees. Such areas should be designated for the Agency by DD/P. Within this broad category the group recommends that two sub-categories be considered:

(1) Duty involving temporary presence in or over such extra-hazardous areas.

(2) Duty involving relatively long-term presence in such extra-hazardous areas.

3. It was the consensus that the following extra payments should be made for duty in the broad categories described above:

a. Duty of the type described in 2.a. above should be compensated by extra payment of \$50.00 for each calendar month during which an employee engages in such extra-hazardous duty one or more times.

b. Employees should be paid \$50.00 extra per trip for duty of the type described in 2.b(1) above. Employees should be given extra pay at the rate of 50% of their base pay for the actual time spent in duty of the type described in 2.b(2) above.

c. Employees should

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c. Employees should receive extra pay at the rate of 50% of their base pay during the actual time they performed duty of the type described in 2.c. above.

d. It was the consensus that employees should receive extra pay on the basis of any combination of the above categories, except that in no case should the total extra pay for hazardous duty exceed 50% of the employee's base salary.

4. Attached is a list of specific recommendations arranged according to the types of duty which were previously considered by the Working Group on Career Benefits.

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